



Kuwait Oil Tankers Company

Head Office

QHSE Policy

Kuwait Oil Tanker Company (KOTC) is dedicated to prioritizing all aspects of Quality, Health, Safety, and Environment in all its activities and implement the highest QHSE standards in all operations and projects. While compliance is required, commitment to our QHSE Management system is the framework that strengthen a culture where people are enthusiastic about their involvement towards meeting our values and high performance, taking into consideration sustainable development.

KOTC will achieve QHSE objectives by committing to:

- Providing a safe, healthy, and pollution free work environment in compliance with relevant regulatory, legislative, and company requirements, including ISO 9001, ISO 14001, and ISO 45001, management system standards.
- Communicating and consulting with workers or their representative and other interested parties on Quality, Health, Safety, and Environment matters, and inspiring workers to contribute toward enhancing the overall QHSE culture & continual improvement of QHSE integrated management system.
- Recognizing hazards and evaluating QHSE risks and opportunities related to KOTC head office activities.
- Retaining and documenting programs to eliminate or reduce any identified risks, as low as reasonably practicable, to prevent injury, ill health to workers, or harm to the environment, our community, and assets.
- Ensuring, through proper education, planning, and communication that all workers and contractors are aware of their duties and responsibilities regarding QHSE and are competent to accomplish their jobs to achieve a high customer satisfaction result.
- Continual improvement and performance evaluation, by setting and reviewing on a regular basis Quality, Health, Safety, and Environment objectives, targets, and management programs at all levels at KOTC.
- Ensuring the availability of resources to effectively implement, maintain the QHSE Integrated Management System, and satisfies customer requirements.
- Reporting all incidents including near miss and systematically investigate to identify root causes and take appropriate corrective actions. As well as protecting workers from retaliations when reporting incidents, hazards, and risks.
- Prepare for any emergencies that may arise as a result of incidents, and take the required steps to safeguard people, environment, assets, surrounding communities, and our reputation.



Acting Chief Executive Officer

22.12.2021

Date