

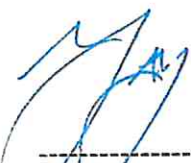
KOTC MARINE AGENCY INTEGRATED MANAGEMENT SYSTEM MANUAL	Main Manual QHSE – Level 1. Annexure - 1
QHSE Policy	Issue 04– Revision 0 – September 2024

Marine Agency - QHSE Policy

Marine Agency's IMS policy is to execute the marine agency operations in an environmentally responsible, safe, secure, efficient, prompt and profitable manner.

To achieve this policy, marine agency is committed to:

1. Building and sustaining relationships with customers by providing services as required without compromising the values and IMS procedures.
2. Recognizing hazards, evaluating QHSE risks, aspects, impacts and opportunities related to work and efficient usage of resources at marine agency's operational activities and taking appropriate measures to have an effective risk management.
3. Prevent work-related injury, ill health, pollution or any harm to the environment by providing efficient processes and resources for a safe, secure, healthy and pollution-free work environment.
4. Ensure compliance with relevant local & international maritime laws, conventions, rules and regulations and practicing recognized Marine industry standards, ISO Standards and guidelines.
5. Setting measurable QHSE objectives and targets at all operational areas and systematically monitor and measure the performances at regular intervals, take timely actions as needed.
6. Communicating, consulting with workers or other interested parties on QHSE matters and inspiring workers to contribute towards enhancing QHSE culture towards continual improvement of applied management systems.
7. Thoroughly investigate any incidents, near misses, accidents and take appropriate corrective measures to avoid recurrence.
8. Ensuring the availability of resources, to effectively implement, maintain the IMS through audits, inspections and periodical reviews.
9. Ensuring that all employees and contractors are trained and aware of their duties, responsibilities, and authorities regarding QHSE and are competent to accomplish their tasks.
10. Practice reduce, reuse, recycle methodologies and effective waste management to promote climate change.



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Dated: 30/09/2024