

Acting CEO Named Maritime Sustainability Personality of the Year During an Event Hosted by "The Energy Year" Magazine



KOTC Hosts the "Gulf Oil Shipping Forum 2025"



Awareness Lecture on the Anti-Drug and Psychotropic Substances Law



Engineering and Fleet Construction Group Organizes a Specialized Workshop in Collaboration with the American Bureau of Shipping (ABS)

KOTC Achieves "Diversity and Inclusion" Award



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Editor in Chief
Manager Public Relations &
Admin Serv. Group

Shuwaikh Administrative Area (G)

Jamal Abdul Nasser Street

Contact us

Tel. 24625050

Fax.: 24913597 / 24625027

24625025 / 24625026

Mail us

P.O.Box 181- Safat, 13009 - Kuwait

Telx.: 30850/44755 KOTC KT

Kuwait Oil Tanker Company s.a.k

Email : nakilat@kotc.com.kw

www.kotc.comkw.

Social Media

 kotc-official

 kotc.official

 kotc-official

 kotcofficial

 kotcofficial

Design & Print


 شركة مطبعة جريير
 JAREER PRESS CO.

+965 98787812

Email : jareerpress@gmail.com



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Investing in the Human Capital ... The Cornerstone of Sustainability and Excellence at KOTC

It gives us great pleasure to welcome a new group of our sons and daughters from the national workforce to the KOTC family. We wish them a rewarding occupational journey filled with achievement and success. The Company reaffirms its commitment to supporting its employees throughout all stages of their careers by providing a motivating work environment and continuous opportunities to develop skills and gain practical expertise, enabling them to become active and influential contributors to the Company's progress.

Guided by its firm belief that human capital is the fundamental pillar of any organization's success, KOTC continues its strategic investment in national talent by fostering a culture of continuous development and enhancing employee capabilities through high-quality training and qualification programs, both locally and globally, in line with the latest best practices in the oil shipping industry.

The scholarship and qualification of human resources represent a key pillar of the Company's strategy to operate its fleet with highly qualified national competencies, reflecting its confidence in the vital role of national workforces in ensuring business sustainability. In this context, the Company takes pride in implementing its scholarship and qualification program for marine engineers and seafarers serving onboard the fleet since 1978, one of the oldest and most prominent specialized programs in the sector. The program aims to prepare national talents equipped with the scientific knowledge and practical expertise required to work in the oil shipping sector in accordance with the highest occupational standards.

The Company's role extends beyond preparing its personnel for maritime service. Upon completion of their operational service onboard the fleet, employees are further developed and qualified to assume supervisory and leadership roles within the Company. This approach falls within the framework of the Company's strategic human capital development plan, ensuring the continuity of capable national leadership.

KOTC has also placed strong emphasis on training its national crews working onboard the fleet to operate efficiently and professionally under various operational and environmental conditions, thereby enhancing safety standards and elevating the fleet's operational readiness.

In line with its national responsibility and leadership role, the Company is keen to share its accumulated expertise in oil shipping operations with other K-Companies, contributing to the training and qualification of their national workforces and reinforcing integration and knowledge exchange across the K-Companies.

Over the past period, the Company has achieved tangible milestones in human capital development, including the modernization of its training systems, the expansion of scholarship and maritime and technical qualification opportunities, and the implementation of advanced performance evaluation systems linked to career progression and occupational development. These initiatives have contributed to enhancing the efficiency of national talents and strengthening their ability to meet the growing challenges of the oil shipping sector.

Through the collective efforts of all, KOTC will continue its journey with confidence and ambition toward achieving further excellence and reinforcing its leading position at both the local and regional levels.



With Sincere regards
Khaled Ahmed Al-Sabah
KOTC Acting CEO

KOTC Achieves “Diversity and Inclusion” Award (During the KPC’s Excellence Awards Launch Ceremony)



KOTC Team in a commemorative photo with the “Diversity and Inclusion Award”

KOTC achieved the “Diversity and Inclusion” award during the KPC celebration recognizing outstanding teams that contributed to the successful implementation of projects supporting the oil sector’s strategy during the fiscal year 2024/2025.

The ceremony was attended by H.E. the Minister of Oil, Mr. Tareq Al-Roumi, the KPC CEO, Sheikh Nawaf Saud Al-Nasser Al-Sabah, and the KOTC Acting CEO, Sheikh Khalid Ahmad Al-Sabah, alongside a wide participation of oil sector top officials and employees.

In his opening speech, delivered on Monday, December 1, 2025, Sheikh Nawaf Al-Sabah emphasized that the launch of this award “reinforces a long-standing tradition of embracing excellence and innovation and highlights that the spirit of creativity is deeply rooted in our corporation and its subsidiaries.” He expressed pride in the participation of all companies, with over 60 teams and projects evaluated across the Kuwaiti oil industry, noting that “the competition was intense and close, reflecting the exceptional work and tremendous efforts of the sector’s workforce.”

The Awards witnessed broad participation from oil sector teams, with more than 60 projects submitted. Out of these, 19 projects were shortlisted across seven categories covering various operational areas, highlighting the diversity and richness of initiatives that support the KPC’s strategic objectives.

KOTC’s achievement in receiving this award reflects its commitment to fostering a work environment grounded in diversity

and promoting principles of inclusion and corporate integration, in line with KPC’s vision to enhance performance efficiency and cultivate a culture of continuous development across its subsidiaries.

It is noteworthy that the “Excellence Awards”, the first of their kind in Kuwait’s oil sector, celebrate teams rather than individuals, reinforcing a culture of teamwork and encouraging collaboration among various departments and subsidiaries. The Awards aim to motivate teams to achieve the highest levels of performance and innovation while instilling a spirit of positive competition, ultimately contributing to sector development and supporting the national economy.



Sheikh Nawaf Saud Al-Sabah delivering a speech



Mr. Tareq Al-Roumi, Sheikh Nawaf Saud Al-Sabah, Sheikh Khalid Ahmad Al-Sabah, and the CEOs of oil companies.



Group Photo



KOTC Awards



Group photo of the company team that won the award



A scene from the celebration



Group Photo

KOTC Hosts the “Gulf Oil Shipping Forum 2025” (With the Participation of Leading Regional Shipping Companies)



Group photo of the Forum participants

KOTC organized the “Gulf Oil Shipping Forum 2025”, with the participation of a number of the region's leading shipping companies. The forum was attended by the Acting CEO, Sheikh Khalid Ahmad Al-Sabah, the DCEO of Fleet Operations, Captain Yousef Yaqoub Al-Sager, and the DMD for Global Marketing at KPC, Mrs. Asma'a Al-Qallaf.

At the opening of the forum, Sheikh Al-Sabah welcomed the company's guests from Saudi Arabia's “Bahri” and Oman's “ASYAD”,

emphasizing that this annual gathering represents an important opportunity for exchanging expertise and strengthening cooperation among Gulf companies operating in the oil shipping sector. He noted that while the sector faces a range of challenges, it also offers promising opportunities that call for constructive dialogue and the exchange of perspectives through platforms such as this Forum. He concluded by wishing all participants a productive meeting and valuable outcomes.



Sheikh Khalid Ahmad Al-Sabah



And honors the Saudi company Bahri



Captain Yousef Yaqoub Al-Sager honoring the representative of Oman's "ASYAD" Company



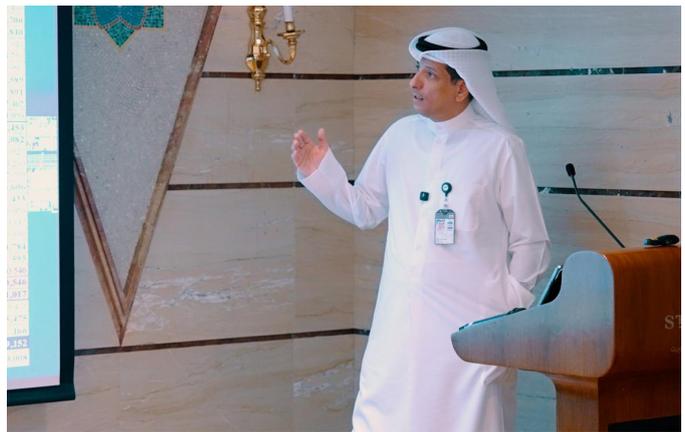
A scene from the Forum



Eng. Ahmed Bin Sabt



Captain Anwar Bouftain



Mr. Abdulrahman Al-Hasam



Eng. Salem Al-Shahoumi



representative of Oman's Asyad

"Symposium Titled "Assessing Artificial Intelligence Risks (Organized by KNPC in Coordination with KOTC)



Group Photo

As part of the roadmap activities of the Joint Cooperation Agreement between Kuwait University and KPC and its subsidiaries companies, Kuwait National Petroleum Company (KNPC) organized a symposium titled "Assessing Artificial Intelligence Risks" on Tuesday, November 18, 2025, at the main auditorium of KNPC headquarters. The symposium was held in coordination with KOTC, the entity responsible for the implementation and follow-up of the agreement's provisions.

The lecture was delivered by Professor Dr. Qassim Saleh from Kuwait University and was attended by members of the Enterprise Risk Management Community at KPC and its subsidiaries, as well as KNPC employees and representatives from Kuwait University, in which the attendance reached 330 participants. The symposium featured an interactive Q&A session related to the lecture's topics, followed by the distribution of prizes to the winners.



Dr. Qassim Saleh



Some of the attendees



A Scene of the Seminar

As Part of Ongoing Efforts to Promote Health and Safety (Health Awareness Day in Collaboration with KOC Hospital and KISR)



Group Photo

The HSE Group and the PR and Administration Services Group organized a Health Awareness Day in collaboration with KOC Hospital and the Kuwait Institute for Scientific Research (KISR) on Wednesday, 22 October 2025. The event was attended by the DCEO of Fleet Operations, Captain Yousef Yaqoub Al-Sager, and the DCEO of Finance and Administration Affairs, Mr. Hamad Issa Al-Meshari.

The program featured a series of awareness lectures highlighting the importance of winter vaccinations and their role in promoting

public health. Lecturers also discussed the relationship between vaccination and autism while encouraging adherence to vaccination programs to help protect against seasonal diseases.

In addition, the event included a practical demonstration of cardiopulmonary resuscitation and an on-site seasonal influenza vaccination campaign for employees, conducted by the KOC Hospital's Preventive Medicine Department Team.



Honoring the Preventive Medicine Department Team at KOC's Hospital



Captain Bader Al-Mutairi honoring one of the participants



One of the lecturers explains the importance of winter vaccinations



Training in cardiopulmonary resuscitation (CPR)

Awareness Lecture on the Anti-Drug and Psychotropic Substances Law

(Organized by the Legal Affairs Group)



Group Photo

As part of its efforts to enhance legal awareness and promote the concept of social responsibility, the Legal Affairs Group organized an awareness lecture on Thursday, 25 December 2025, on Law No. (159) of 2025 concerning the Anti-Drug and Psychotropic Substances Law. The lecture was held at the Company's auditorium.

The event was held under the patronage of the Acting CEO and DCEO of Fleet Operations, Captain Yousef Yaqoub Al-Sager, and the General Counsel and Manager of the Legal Affairs Group, Mrs. Dalal Al-Duaij, with the participation of representatives from the Drugs

Control General Department at the Ministry of Interior.

The lecture was delivered by Legal Major Abdulaziz Mahmoud Al-Lanqawi, who highlighted the key provisions of the law, the various types of drugs, their harmful effects, and the penalties prescribed for violators. He emphasized that combating drugs is a national and societal responsibility that requires collective efforts to safeguard the security and safety of the community.



Honoring the attendees



The lecturer explains the dangers of drugs



A scene of the lecture

Training Program for Security Personnel to Enhance the Use of the Automated System (Oracle) (Organized by the IT Team)



A scene of the lecture

As part of its efforts to empower them to efficiently and seamlessly carry out their administrative transactions electronically, while reducing reliance on traditional paper-based procedures, the IT Team organized a specialized training program for security personnel on the use of the automated system (Oracle). The program was held on Monday, 10 November 2025, at the Company's auditorium.

The training program included both theoretical explanations and hands-on practical applications of several services offered by the system. Participants were trained on how to submit leave requests, update and amend personal information, and electronically upload official documents, as well as complete return-to-work procedures and submit requests

for loans and housing allowances through the system.

This training program forms part of a series of initiatives implemented by the IT Team to support the Company's digitalization journey and reinforce technical awareness among security personnel. These efforts contribute to improving performance quality, accelerating transaction processing, and enhancing administration efficiency in line with the latest technological best practices.



Mr. Hassan Kareem



Some of the attendees

Induction Program to Enhance the Integration of Newly Appointed Employees in the Oil Sector (Organized Jointly by the HR and Career Development Group and the PR Group)



Group Photo

KOTC, represented by the HR and Career Development Group, in collaboration with the PR and Administration Services Group, organized an induction program welcoming newly appointed employees from KPC and its subsidiaries. The program was held over two days, on 22 and 23 December 2025.

This initiative reflects KOTC's commitment to supporting corporate integration and enhancing communication across the various entities of the oil sector. The program featured a series of lectures and presentations designed to familiarize participants with the Company's scope of activities, strategic vision, and future objectives, in addition to highlighting its key operations, projects, and its pivotal role within Kuwait's oil sector.

The program also focused on emphasizing corporate values, workplace culture, and the importance of adherence to occupational standards, thereby helping to prepare new employees for effective integration into

the work environment and enhancing their understanding of their role in achieving shared strategic objectives.

This initiative forms part of broader efforts to acquaint new employees with the activities of the oil sector in all its components, reinforce channels of communication and cooperation among K-Companies, and reaffirm that human capital is a fundamental pillar of development and growth. It also underscores that investing in national competencies remains one of the sector's top priorities to ensure sustainable performance and excellence.

On the sidelines of the lecture program, a cultural competition was organized for participants, culminating in the distribution of prizes to the winners, an initiative aimed at fostering positive engagement and reinforcing team spirit among attendees.



A scene from the Forum



Captain Ahmed Al-Salem



Mr. Abdullah Al-Qallaf

“The Strongest Company” Competition Fosters Positive Competition Across the Oil Sector.



Group Photo

KOTC took part in “The Strongest Company” competition organized by KPC, in the presence of H.E. the Minister of Oil, Mr. Tareq Suleiman Al-Roumi, the KPC CEO, Sheikh Nawaf Saud Al-Sabah, along with the KOTC DCEO of Finance and Administration Affairs, Mr. Hamad Issa Al-Mishari, and the KOTC DCEO of Fleet Operations, Captain Yousef Yaqoub Al-Sager.

The competition brought together KPC's subsidiaries in a dynamic and purposeful competitive environment aimed at strengthening teamwork and enhancing overall performance efficiency. KOC claimed first place following a highly competitive contest that reflected the outstanding excellence and professionalism demonstrated by the participating teams.



KOTC participating team



Some of the attendees



Mr. Hamad Issa Al-Mishari among the distinguished attendees



The competition host

Engineering and Fleet Construction Group Organizes a Specialized Workshop in Collaboration with the American Bureau of Shipping (ABS)

(Attended by the DCEO of Fleet Operations, Captain Yousef Yaqoub Al-Sager)



Group Photo

KOTC, represented by the Engineering and Fleet Construction Group, organized a specialized workshop in collaboration with the American Bureau of Shipping (ABS). The workshop was attended by the DCEO of Fleet Operations, Captain Yousef Yaqoub Al-Sager; the Manager of the Fleet Engineering and Shipbuilding Projects Group, Eng. Emad Nasser; and the ABS CEO, Dheeraj Sharma, in addition to representatives from ABS and the Fleet Engineering Group's staff.

The workshop addressed the latest regulations and developments adopted by the

International Maritime Organization (IMO) related to achieving net-zero greenhouse gas emissions from ships, in line with the IMO's 2023 strategy for reducing emissions.

The workshop also covered alternative fuel and its expected availability in the near future, along with a review of the latest advancements and modern technologies used in shipyards that contribute to reducing carbon emissions and support the maritime industry's drive toward sustainability.



One of the speakers at the workshop from the American Classification Society



A scene from the workshop

Specialized Training Courses in Collaboration with DNV (Organized by the HSE Group)



Group Photo

The HSE Group organized specialized training courses in collaboration with DNV – Maritime Academy Middle East & Africa, including Internal Auditor ISM-ISPS-MLC for Shipping Companies and Designated Personnel Ashore (DPA).

The courses were held at the company's headquarters from November 9 to 12, 2025, and were attended by representatives from both the HSE Group and the Fleet

Operations Group. All participants successfully completed the training programs, reflecting the company's ongoing commitment to developing its workforce's skills and enhancing compliance with international maritime safety standards.



Group Photo

During an Event Hosted by “The Energy Year” Magazine (Acting CEO Named Maritime Sustainability Personality of the Year)



Captain Yousef Yaqoub Al-Sager receiving the award on behalf of the CEO

KOTC took part in an event organized by “The Energy Year” magazine, which honored a distinguished group of energy-sector top officials for 2025. During the ceremony, KOTC Acting CEO, Sheikh Khalid Ahmad Al-Sabah, was awarded the Maritime Sustainability Personality of the Year in recognition of his outstanding efforts and impactful contributions to advancing environmental sustainability and promoting responsible practices within the maritime transport sector. The award was received on his behalf by the DCEO of Fleet Operations, Captain Yousef Yaqoub al-sager.

This recognition crowns KOTC's commitment to adopting a sustainability-driven approach across its operations. The Company is actively integrating renewable energy sources and hybrid fuel systems into its maritime fleet, while also deploying smart fleet-management technologies aimed at reducing carbon emissions and enhancing operational efficiency.

The achievement underscores KOTC's adherence to the best environmental practices, in line with the requirements of the International Maritime Organization (IMO), and reflects its support for the State of Kuwait's ambitions to achieve carbon neutrality and advance the energy transition.



Some of the attendees



The ceremony host



Some of the attendees

The PR and Administration Services Group Honors Winners of the 2026 Best Calendar Design Award



Mr. Abdullah Issa honoring Areej Al-Saeedi

The PR and Administration Services Group honored three employees who won the Best Calendar Design Award for 2026, following an internal competition organized by the Group among the Company's employees within its keenness to foster creativity and innovation. In addition to strengthening a culture of institutional engagement. The competition aimed to provide employees with an opportunity to showcase their artistic and creative talents and to contribute their ideas to activities and initiatives that embody the Company's institutional identity.

The Acting Manager of the PR and Administration Services Group, Mr. Abdullah Issa, honored the winners, expressing his appreciation for the high standard of the submitted designs and the positive competitive spirit demonstrated throughout the competition. He emphasized the importance of such initiatives in supporting the work environment and motivating employees to innovate and think creatively. Mr. Issa also commended all participants for their efforts, praising their enthusiasm and active engagement in the success of this initiative.



Honoring Islam Ibrahim



Honoring Abdulrahman Al-Nafisi

"Awareness Lecture Titled 'Medical Myths'

(Organized by the HSE Group in Collaboration with Ahmadi Hospital)



Dr. Ahmed Abdulmalek

The HSE Group, in collaboration with the KOC's Ahmadi Hospital, organized an awareness lecture titled "Medical Myths", along with a complementary session on oral and dental health, on Thursday, November 13, 2025, at the auditorium of the company's headquarters.

The lecture was delivered by Family Medicine Specialist, Dr. Ahmed Abdulmalek, who addressed some of the most common misconceptions prevalent among the public. He emphasized that prevention begins with awareness and that adopting a healthy lifestyle, based on balanced nutrition and

regular physical activity, is the cornerstone of maintaining good health.

In addition, Dr. Aladhob Al-Sariea and Dr. Mashael Al-Failakawi from the Ahmadi Dental Department delivered an awareness lecture on oral and dental care, highlighting the importance of routine checkups in preventing disease.

On the sidelines of the lecture, a specialized medical and technical team from Ahmadi Hospital checked the employees' blood pressure and blood glucose.



A scene of the lecture



A scene of the event



Some of the attendees



A scene of the honoring ceremony



Some of the attendees

Special Forum for Contract Employees (Organized by the PR & Administration Services Group)



Group Photo

The PR and Administration Services Group (Services Team) organized a special forum for contract employees on Tuesday, December 2, 2025, at the auditorium of the company's headquarters. The event aimed to reinforce employees' sense of belonging and foster the work environment.

The forum commenced with a welcoming address by the Acting Manager of the PR and Administration Services Group, Mr. Abdullah Issa, who expressed his appreciation for the dedication and high-quality performance demonstrated by contract employees over the past years. He emphasized that the

company's achievements are the result of teamwork and collective effort, expressing his hope that this collaborative spirit will continue to positively impact productivity and institutional excellence. Representatives from each company group also delivered motivational and appreciative remarks to the attendees.

The forum included a recreational and motivational segment featuring prize draws and the distribution of awards, creating an atmosphere of interaction and appreciation. This initiative reflected the management's commitment



A scene of the competition



Mr. Abdullah Issa



Some of the attendees



Honoring the attendees

Welcome and Orientation Gathering for New Employees (Organized by the HR and Career Development Group)



Group Photo

As part of KOTC's commitment to fostering effective communication with new employees and facilitating their smooth integration into the workplace, the HR and Career Development Group organized a welcome and orientation gathering on Thursday, October 30, 2025. The event began with the signing of employment contracts for the new recruits, followed by a comprehensive presentation covering essential information and general guidelines to help them familiarize themselves with

the company's work environment, internal regulations, organizational structure, and the rights and responsibilities they are expected to uphold.

Members from the company's various groups also delivered informative presentations, highlighting the key roles and functions of each group and the roles of their respective teams that are relevant to new employees.



Reviewing the presentation



A scene of the company's presentation to applicants



Mr. Abdullah Al-Qallaf

Did you know that?

- KPC was officially established on 27 January 1980 as the parent company overseeing all Kuwaiti oil companies, including KNPC and KOC.
- KPC acquired most of Gulf Oil's refining operations in Western Europe.
- In January 2020, KPC signed a 15-year Sale and Purchase Agreement with Qatar Energy to supply the State of Kuwait with up to three million tons of LNG annually.
- The Prophet Muhammad (PBUH) observed the fast of Ramadan nine times after it was made obligatory in the second year of Hijrah.
- Breaking the fast with dates and water provides the body with quick energy and follows the Sunnah of the Prophet (PBUH).
- Taraweeh prayers are a Sunnah established by the Prophet (PBUH) and were later performed in congregation during the caliphate of Omar bin Al-Khattab (may Allah be pleased with him).
- The Mesaharaty is a tradition that began in the Fatimid era and was officially paid.
- The month of Ramadan arrives approximately 10–11 days earlier each year, due to the difference between the lunar and Gregorian calendars.
- There are 14 verses of prostration (Sujood Al-Tilawah) in the Holy Qur'an, two of which appear in Surah Al-Hajj.
- The only Companion of the Prophet (PBUH) mentioned explicitly by name in the Holy Qur'an is Zayd bin Harithah (may Allah be pleased with him).