



Honoring the winners
 with outstanding creative
 ideas and members of the
 Creativity and Innovation
 Committee team

2



Public Relations organized
 a travel and tourism
 exhibition

3



The Health, Safety and
 Environment Group
 organized an awareness
 lecture on the ISO 9001
 Quality Management
 Standard for the year 2022

8



Al-Sabah:
 The Governmental and
 Parliamentary Relations
 Team is the link between
 the Kuwait Oil Tanker
 Company and the various
 official authorities in the
 country.

10



Profile

13

Achieve goals

During the current period, the Kuwait Oil Tanker Company seeks to work with its maximum capacity to make the strategic plan 2040 success, which stems from the strategic directions of the Kuwait Petroleum Corporation, taking into account the nature of the tasks carried out by the company and the responsibilities that fall upon it as a specialized company in the field of transporting crude oil and gas and its derivatives.



Editorial

Reducing the company's operational costs is one of the most important goals of the company, which is in line with the updated strategic plan, and the company has been working for a while, a series of studies to reach a correct mechanism to reduce operational costs and at the same time not to prejudice the efficiency of work, maintain the level reached by the company and strive towards further progress, it is expected that the studies will be completed by the end of this year, and then implement their findings and follow the mechanism agreed upon to reduce costs.

On the other hand, the company is currently working to obtain the ISO (ISO9001-2015, ISO14001-2015) and to adopt it on the company's groups located in the headquarters, with the exception of fleet groups, in order to ensure the implementation of the company's operations in line with best practices and international standards and work according to a management system integrated.

To achieve the company's goal of obtaining what has been mentioned, the Health, Safety and Environment Group has recently trained workers in the Quality, Health, Safety and Environment team to be key auditors in the above-mentioned standards.

We hope that the efforts made by the Health, Safety and Environment Group, in cooperation with all the company's groups, will be crowned by obtaining the ISO certificate and adopting it as soon as possible and adding a new achievement to the company.

Abdulnasser T. Al-Falahi

Acting CEO

In the presence of the Acting Executive Vice President for Financial and Administrative Affairs

Honoring the winners with outstanding creative ideas and members of the Creativity and Innovation Committee team



Cutting photo

On Thursday morning, July 21, 2022, Captain Youssef Al-Sager (Acting Executive Vice President for Financial and Administrative Affairs) honored the winners of the distinguished creative ideas and members of the Creativity and Innovation Committee team formed by the company as a joint venture between the Public Relations and Administrative Services Group and the Human Resources and Career Development Group with the aim of strengthening the link Career by providing the opportunity for all employees of the company to present any idea they have that is distinctive and has innovation and creativity through the portal. The committee evaluates all the ideas that were presented and selects the distinguished.

The first shipment of Kuwaiti low sulfur diesel has been loaded

The tanker (Alsoor 2) arrives in Italy

The tanker (Al Soor 2), owned by the Kuwait Oil Tankers Company, arrived at the port of Naples on Thursday, September 2, 2022, carrying the first shipment of Kuwaiti low-sulfur diesel exported to Italy.



Public Relations organized a travel and tourism exhibition



The Public Relations and Administrative Services Group organized the Travel and Tourism Exhibition in the head office Building during the period from 26 to 30 June 2022 with the participation of major tourism companies, which presented special offers, especially on travel tickets, hotels and resorts inside and outside Kuwait.

They organized an exhibition of perfumes and incense

The Public Relations and Administrative Services Group organized the Perfume and Incense Exhibition in the head office Building during the period from 20 to 23 June 2022 with the participation of major perfume and incense companies.



They organized an exhibition of Eid al-Adha supplies



The Public Relations and Administrative Services Group organized an exhibition of Eid al-Adha supplies for the company's employees, in the head office during the period from 4-6 July 2022, with the participation of a large group of companies specialized in providing all Eid supplies at the highest quality and reasonable price.

Eng. Nezar Al-Sultan: KOTC is the only company in the oil sector that provide and manage Marine Scholarship Grant to train and qualify marine cadets

Senior Analyst of Fleet Marine Cadets at Fleet Personnel Group, Eng. Nezar Al-Sultan, stressed that Kuwait Oil Tanker Company awards special importance to the Marine scholarship and the educational progress of Kuwaiti cadets, based on the strategy of the Kuwait Petroleum Corporation and the company's strategy aimed at investing in the national human resources, to fulfill the ever-demanding need, locally and globally, for well trained and qualified manpower in the marine transportation sector.

In an interview with *Nakilat* magazine, Al-Sultan indicated that the scholarship students go through several specialized courses during their studies and training to enable them to work onboard the oil and gas tankers, in a working environment that requires great sense of discipline and safety, as well as on how to handle with dangerous cargoes, noting that the Fleet Personnel Group continuously follows up the students' progress throughout their studies on a daily basis through correspondence and online meetings. In addition to periodicity taking and visiting the marine colleges and training centers.

"The Marine Scholarships have a special importance in providing marine experienced future leaders of the company"



Eng. Nezar Al-Sultan

"Currently we have 58 Marine Cadets on scholarships program sponsored by "Kuwait Oil Company" under the supervision of the "Kuwait Oil Tankers Company".

"Kuwait Oil Tankers Co." awards special importance to the educational and the Marine scholarships for Kuwaiti high school graduates.

About the foregoing the following conversation took place:

At the outset, we want to learn about the efforts made by the Kuwait Oil Tanker Company in the field of education and training of Kuwaiti youth?

The company awards special importance to the Marine scholarship and the educational progress of Kuwaiti students, based on the strategy of the Kuwait Petroleum Corporation, and the company's strategy aimed at investing in the Kuwaiti youth to obtain national competencies, and to achieve a scientific renaissance in the maritime field to keep pace with global progress, and to push our country forward. From this standpoint, the Fleet Personnel Group harnesses all its capabilities to implement the company's strategy, in order to achieve the optimal investment and make the most of the national youth energy, as it qualifies high school graduates to study nautical science and marine engineering at a renowned and specialized marine colleges located in the United Kingdom. Moreover, when a cadet graduates successfully completes his study and training, he must obtain two qualifications, the Higher National Diploma in his discipline of study, i.e. either nautical science or marine engineering, while the other qualification is vocational, where the trainee undergoes a written and oral examinations conducted and approved by the Maritime and Coast Guard Agency in the UK, and if successful, the cadet will obtain the Certificate of Competency – Officer of the Watch as an Deck Officer or a Marine Engineer. Under this qualification and certificates, the trainee is qualified to join and work on board the oil and liquefied carriers.

Are there training courses for students attending before working on tankers?

"Continuous follow-up of marine cadets throughout their scholarship via a dedicated marine cadets training division.

Scholarship students undergo during their studies and training several specialized training courses mainly to elevate the sense of onboard health and safety, and how to safely

handle dangerous cargoes such as crude oil, oil products and liquefied petroleum gases. All training courses take place in the UK during their scholarship which extends to three and a half years. Furthermore, need to mention that in this line of work and the sector of the maritime transport we are also developing and training our cadets after graduating and becoming qualified sea staff, and joining them to the fleet of the Kuwait Oil Tankers Company."

What are the requirements and conditions that the high school graduates must meet to be accepted in the scholarship? What are the steps taken to complete enrollment for students who are being sent?

Those who wish to join the company's marine scholarship program must be a newly graduated Kuwaiti male with 80% or above from the scientific section, and apply after publishing the Marine Scholarship Advertisement which is published in the company's official website and the local newspapers, then submitting the required documents as per the advertisement, pass the English language test and personal interview, and fulfill all conditions to be accepted.

Are the scholarship students monitored by the company during the study period?

The Fleet Personnel Group continuously follows up on the cadets' progress and attendance throughout their studies on a daily and periodic basis by the means of correspondence and online meetings with the marine colleges' administration and teaching staff as well as the scholarship cadets, in addition to periodic and regular visits by the company's officials to those

" There is great cooperation and understanding between Kuwait Oil Tankers Co. & Kuwait Petroleum Corporation in the education and training of marine cadets.

colleges. It is worth noting that Kuwait Oil Tankers Company is currently have collaboration with three marine colleges, Blackpool and the Fylde College in Fleetwood and Solent University in Southampton, both being located in England, in addition to City of Glasgow College in Scotland. Communication and follow-up are carried out through a dedicated division for the scholarship cadets, where the team follows up on candidates from the beginning of the application procedures for the scholarship and for the entire scholarship until graduation.

What are the main problems facing the scholarship students? What is your mechanism to overcome it?

Of course, in the beginning, students face a number of difficulties mainly the adaptation to new culture and traditions, different lifestyle and discipline, in addition to the language barrier, and we, in turn, periodically visit to meet with them, whether in their place of study or in the company's head office once they return to Kuwait. We also meet with the teaching staff and work to find appropriate solutions to every problem they face.

What is the nature of the collaboration with Kuwait Oil Company in the Marine Scholarships for marine cadets?

Since "Kuwait Oil Tankers Company" is the only company amongst its sister companies that has a marine scholarship program, in addition to the long experience in managing and supervising scholarship abroad to train and qualify Kuwaiti marine staff, therefore, it can be considered as a major source for providing trained marine manpower and seafarers, the local marine industry demands. In addition to the aforementioned, other sister companies that have maritime activities require and utilize the expertise of our trained marine staff, and this is

• There is a joint tight collaboration between the "Kuwait Oil Tankers Co." & "Kuwait Oil Company" to train and qualify National Marine Manpower.

something that the company takes pride in and as a national goal that serves the state. Therefore, the company is considered as an important pillar in providing highly qualified and experienced national seafarers working in the maritime sector.

From this point of view, a memorandum of understanding was signed between Kuwait Oil Tankers Company and Kuwait Oil Company, according to which KOC benefits from the expertise of the Kuwait Oil Tankers Company in the Marine Scholarships to study marine disciplines, and in a manner that contributes to the development of the relationship between the two companies. Within the framework of the unified strategy of the oil sector to invest in the human element, in a manner that serves the Kuwaiti youth. It is worth noting that there are currently 58 students on scholarship from Kuwait Oil Company under the supervision of the Kuwait Oil Tankers Company, and the first batch of the marine cadets are expected to graduate by the end of this year.

Are all students who pass the scholarship program are being employed?

Kuwait Oil Tanker Company guarantees a job vacancy as a member of its Sea Staff and onboard its fleet for all cadets who are accepted in the Marine Scholarship program after they have successfully graduated from the Marine Colleges, and obtained all the required training courses and certificates



Practical training of cadets for marine operations.

Government & parliament relations team organized an awareness session on how to request government certificates via the (PORTAL)

The Government and Parliament Relations Team organized an awareness session for the Projects and MAB Group and the Financial Accounts Group in the presence of the team leaders and senior analyst from each group to guide them on the method of requesting government certificates (GCR) via the internal website of the Kuwait Oil Tanker Company (PORTAL).



Side of the meeting

Mrs. Fajer Al-Sumaili (Senior Government & parliament Relations Analyst) and Ms. Nouf Al-Enezi, (Government & Parliament Relations Analyst) both worked on giving detailed explanation for attendees about the mechanism and which one they can request to get the government certificates automatically through the program.



Eng. Abdulrahman Zakaria during his presentation

The Health, Safety and Environment team of the Liquefied Gas Filling Branch Organized that. (Jinnah Al-Nahd)

Awareness lecture on work permit procedures

Monday morning, September 12, 2022, the Health, Safety and Environment team of the Liquefied Gas Filling Branch (Jinnah Al-Nahd) organized an awareness lecture about the procedures for work permits and their new changes, delivered by occupational health and environment engineer M. / Abdullah Zakaria, during which he spoke about the importance of Work permits, their purposes, uses, and the three types of work permits, which are the cold permit, the hot permit, and the semi-closed places permit.

Zakaria dealt with how to extend work permits and the length of time for each permit, and touched on the analysis of work risks (J.S.A) and their importance.

After the lecture was completed, a general discussion was opened with the employees to identify the most prominent problems they face

THE HEALTH, SAFETY AND ENVIRONMENT GROUP ORGANIZED AN AWARENESS LECTURE ON THE ISO (9001) QUALITY MANAGEMENT STANDARD FOR THE YEAR (2015)

On Tuesday, August 30, 2022, the Health, Safety and Environment Group organized an awareness lecture for the company's employees about the quality management system standard (ISO 9001 for the year 2015). This lecture is part of a series of lectures that will be organized by the Health, Safety and Environment Group during the coming period with the aim of raising awareness of the ISO standards covered by the IMS Unified Administrative System project).



Slide From the lecture

THE HEALTH, SAFETY AND ENVIRONMENT COMPREHENSIVE RISK MANAGEMENT GROUP ORGANIZES A SERIES OF AWARENESS SESSIONS ON THE RISK REGISTER AND CONTINUES UNTIL THE END OF THE CURRENT FISCAL YEAR.



THE MAIN IMPORTANCE OF REGULAR CHECK-UPS

The Health Council of the Gulf Cooperation Council stressed in a health report the importance of periodic examinations because they reveal some diseases that do not show symptoms at an early stage, through a group of medical services that are routinely provided to the person, which are the so-called periodic examinations.

The report pointed out that periodic examinations help maintain a person's health, as they work to prevent diseases, know risk factors and detect them in the early stages before symptoms appear and start treating them and prevent complications such as blood pressure and cholesterol, as they have no clear symptoms and are diagnosed only by detection early.

The report pointed out that the periodic examinations depend on several factors, namely the age group, gender and medical history, and pointed out that there is a significant difference between periodic examinations, diagnostic tests and continuous care, where periodic examinations are carried out for a healthy person before symptoms appear for a particular disease with the aim of early detection and prevention of complications. Diagnostic is done to confirm the diagnosis of a specific disease in the person suspected of infection and start treatment, and for continuous care, it is followed by the person diagnosed with a chronic disease who needs regular follow-up with the doctor in order to control the disease and prevent complications.

DO NOT EAT SEVERAL CARBOHYDRATES IN THE SAME MEAL (EX.NO PASTA AND RICE IN THE SAME MEAL)

September is awareness
month breast cancer

On September 29 of each year, the world
celebrates World Heart Day, in order to
reduce the risk of these diseases.



He follows up and coordinates with the concerned departments, checks the responses, and prepares the final response to parliamentary questions

Al-Sabah: The Governmental and Parliamentary Relations Team is the link between the Kuwait Oil Tanker Company and the various official authorities in the country.

The Governmental and Parliamentary Relations Team is the link between the Kuwait Oil Tanker Company and the Kuwait Petroleum Corporation and its subsidiaries on the one hand, and the official authorities in the country on the other, due to the tasks that the team performs related to the official dealings of the Kuwait Oil Tanker Company, whether issuing certificates or licenses and other things. Transactions as well as answering parliamentary questions from the National Assembly. The team also seeks continuously to develop its work mechanism to achieve speed in achievement and at the same time accuracy in work. During the last period, a great development in the work mechanism has been achieved.

To learn more about what the government and parliamentary relations team is doing in the company, "Nakilat" magazine met with Sheikh/ Faizal Mansour Al-Sabah - head of the government and parliamentary relations team, who explained in detail all the tasks of the team and their most prominent achievements.

What are the tasks of the governmental and parliamentary relations team?

One of the first tasks carried out by the government and parliamentary relations team in the company is to follow up on all matters related to the National Assembly, including questions and inquiries by the deputies, and this is done through coordination between the Kuwait Petroleum Corporation and the Kuwait Oil Tanker Company through follow-up and coordination with the concerned groups, checking the responses and preparing Final response to those questions and inquiries.

The team also issues the government certificates required by the various groups, which are consistent with the team's tasks, according to the mechanism used to select the certificates. As well as the renewal and issuance of licenses for the company and follow-up with government agencies, as the team is the link between the company and the various official authorities of the state.

What is the mechanism by which parliamentary questions are answered?

The parliamentary question takes a path that begins with the Minister of Oil, who, in turn,

- Follow up the official transactions required of the team with various government agencies.



- Issuing government certificates and renewing company licenses.



- The time period for responding to a parliamentary question falls within the scope of the period specified by the institution.



turns the question to the CEO of the Kuwait Petroleum Corporation, so that the CEO of the Corporation transfers it to the Kuwait Oil Tanker Company, leading to the government and parliamentary relations team that will study the parliamentary question.

After studying the parliamentary question by the governmental and parliamentary relations working group, the question is directed to the groups concerned to respond within a period of time that falls within the scope of the period specified by the institution.

During the period of time specified by the governmental and parliamentary relations team, the concerned group will answer the question unless the governmental and parliamentary relations team specifies specific items to be answered, based on what the team deems appropriate or based on prior directives from the Kuwait Petroleum Corporation.

After the totals answer the question, the work team reviews the data and scrutinizes it. Par-

- 43 parliamentary questions were answered during the last (sixteenth) legislative term.



- We created a sophisticated electronic program that contributes to the follow-up and preservation of correspondence and reduces the use of papers in an effort to rationalize expenses.



- Communication with the concerned department in the Petroleum Corporation is necessary with regard to all parliamentary questions.

liamentary question, according to the dates set by the institution.

Is communication with the Parliamentary Relations Department of the Kuwait Petroleum Corporation before answering parliamentary questions?

Coordination and communication with the Parliamentary Relations Department of the Kuwait Petroleum Corporation is one of the stages of the necessary and common work mechanisms between the Parliamentary Relations Team in the Corporation and the Governmental and Parliamentary Relations Team in the Company with regard to parliamentary questions, as well as coordination and communication with the Parliamentary Relations Teams in the oil companies.

Sometimes the governmental and parliamentary relations team makes field visits to the National Assembly and attends some sessions. Why?

It is necessary to carry out these field visits to the National Assembly and to attend the interrogation sessions in particular because it enhances the experience of the team's workers. In addition to visits to the National Assembly, the team made visits to the company's existing audit bureau team, as well as field visits to the General Presidency of the National Guard, the Public Authority for Manpower, the Kuwait Society of Engineers and some oil companies.

How many parliamentary questions have been answered from the beginning of the 16th legislative term to the present?

(43) Parliamentary questions since the beginning of the sixteenth legislative term until its end.

What are the various developments in the team's work since its inception until now?

Since the beginning of our assumption of the tasks of the government and parliamentary relations team, our policy has been to raise the level of performance, keep pace with technological development, reduce paper use and facilitate work, so we have worked on creating an electronic program under the name (Government and Parliamentary Relations).

Government and Parliament Relations (GPR) Contributes to saving staff correspondence and facilitating follow-up with company groups and external parties, as well as saving correspondence for parliamentary and other questions, easy searching and retrieval, and

preparing automatic statistics, and recent updates have been made to the program to be able to send reminders Automatic to the company's totals according to the data entered for parliamentary questions.

On the other hand, and to complement our policy towards improving the level of performance, keeping pace with technological development, reducing paper use and facilitating work, we have created another electronic application under the same (Government Certificate Request (GCR) that regulates the mechanism of requesting government certificates by the company groups to be issued by government agencies). With the possibility of translating and attesting the certificate if required.



Profile

- Name: Fawaz Mohean Al-Adwani
- Age: 35 years old
- what is your Academic specialization and university?

BSc Mechanical Engineering from Northern Arizona University - MSc Mechanical Engineering from Loyola Marymount University in California.

- What is the nature of your work in the company?

Production engineer in operation department is the nature of your work commensurate with your scientific specialization?

Yes, I was able to combine my abilities in mechanical engineering with the professional performance of my job by adopting what I was taught on the job.

- Is working in the company commensurate with your interests and professional ambitions?

Yes, without a doubt, it is proportional to a large extent.

- How were you appointed to the company?

I submitted the latest announcement issued by the oil sector, and accordingly, I was accepted.

- what is your favorite hobby?

Writing and reading

- Can you coordinate between your work and the practice of your hobby?

Yes I can.

- What are your ambitions at work?

I aspire to reach higher levels in my department in particular and in the company in general.

- Do you have a vision to develop your capabilities in order to achieve your goals?

Full believer that any complete development is a reaction to a prior insistence. I see that insisting on change is a hurry to develop every possible ability and achieve any goal, no matter how long-term and difficult to reach. In the end, the distance is made easier by the knowledge gained along the way, and the difficulty of access is facilitated by the pleasure of the expected success! I wish those who are currently reading me success in achieving their goals.



Eng. Fawaz Mohean Al-Adwani

Cultural Competition

- 1) When was the first oil field discovered in the State of Kuwait?
- 2) In what year was the first shipment of oil exported from the State of Kuwait?
- 3) What is the name of the tanker that transported the first shipment of Kuwaiti crude oil?
- 4) What is the tree mentioned in the Holy Quran?
- 5) Who is the prophet who was born and did not die?
- 6) What is the element that, if found in milk, becomes a complete food?
- 7) What is the name of the strait that connects the Black Sea to the Sea of Marmara?
- 8) How many red blood cells can the body produce in one day?
- 9) Which part of the body consumes 40% of the oxygen?
- 10) What was the main job of prophet Moses?

all answers will sent to the email of the public relations team at the following email: publicrelations@ketc.com.kw

Two prizes will be awarded to the first contestants who submit the correct answers.



Who is the beneficiary from the Corona?

We are not what we were before the epidemic, we have learned many lessons that can be learned from the Corona pandemic, which force us to re-evaluate our way of life, and give up some incorrect habits in our daily lives.

The crisis emphasized the importance of accurately assessing risks, using scientific data, and making appropriate preparations based on this assessment.

This crisis has demonstrated the pivotal, vital and necessary role of the public health sector, the importance of its role and its infrastructure, and revealed that it is the first line of defense for the entire state.

Man has also discovered that the security of the individual is part of the security of the whole, and it has been definitively proven that money, power and power are not a guarantee for the protection of the individual or the protection of his family.

One of the positive aspects of the Corona epidemic is the reduction in the emission of carbon dioxide and other greenhouse gases as a result of the temporary economic closure applied by many countries, which led to the mitigation of air pollution around the world.

It is worth mentioning that the effectiveness of the management system in the State of Kuwait, by the grace of God, is at various levels, whether economic, health, social, cultural, educational, and resorting to finding alternative opportunities for continuity and advancing the wheel of life.

It has an impact on the country's focus in the future on the importance of education, scientific research and innovation. The global system is changing, and there are major urgent developments that demonstrate the importance of support for the scientific research and innovation system.

Finally, each crisis teaches us something new about how best to prepare for, mitigate, or even try to prevent the next event. We have discovered our own vulnerability to disease and our strength in the face of it.